

# SPIRITUAL GIFT INVENTORY

**Rate how well each of these statements describes you.**

5- Almost Always, 4- Often, 3- Sometimes (*use sparingly*), 2- Seldom, 1- Never

- \_\_\_\_\_ I tend to motivate others to get involved.
- \_\_\_\_\_ I am attracted to ministries that start new churches.
- \_\_\_\_\_ I am able to sense the motives of people.
- \_\_\_\_\_ I rejoice to see people come to know Christ.
- \_\_\_\_\_ I inspire others to right actions.
- \_\_\_\_\_ I have strong assurances that God will answer prayer.
- \_\_\_\_\_ I experience joy meeting needs through sharing possessions.
- \_\_\_\_\_ I like having people visit my home.
- \_\_\_\_\_ I often feel compelled to study and learn biblical truths.
- \_\_\_\_\_ I often volunteer to take charge of difficult projects.
- \_\_\_\_\_ I attract & am drawn to people who are hurting or rejoicing.
- \_\_\_\_\_ It is not difficult to confront someone with sin in their life.
- \_\_\_\_\_ I have the ability to nurture others.
- \_\_\_\_\_ I tend to take on a lot of opportunities to serve people.
- \_\_\_\_\_ I am able to plan effective learning opportunities.
- \_\_\_\_\_ I like to solve problems using Scripture.
- \_\_\_\_\_ I enjoy making plans to meet goals.
- \_\_\_\_\_ I feel I should take the gospel to people with different beliefs.
- \_\_\_\_\_ I can tell when people are genuine/honest.
- \_\_\_\_\_ I have a strong desire to share my faith with the lost.
- \_\_\_\_\_ I really enjoy encouraging others.
- \_\_\_\_\_ I trust God in difficult situations.
- \_\_\_\_\_ I am always ready and willing to give if a valid need exists.
- \_\_\_\_\_ I try to make others feel warm, wanted, welcomed, accepted.
- \_\_\_\_\_ I enjoy studying the Bible.
- \_\_\_\_\_ I feel frustrated when it looks like no one is in charge.
- \_\_\_\_\_ I want to comfort the sick or those having difficulties.
- \_\_\_\_\_ I have a burden to memorize Scripture.
- \_\_\_\_\_ I have a burden to see others learn and grow.
- \_\_\_\_\_ I like to work behind the scenes without public recognition.
- \_\_\_\_\_ I explain Scripture in a way that others understand.

- \_\_\_\_\_ I can usually see spiritual solutions to problems.
- \_\_\_\_\_ I like to organize people to accomplish great task.
- \_\_\_\_\_ I like starting new churches from scratch.
- \_\_\_\_\_ I like to differentiate between true and false needs.
- \_\_\_\_\_ I can share the Gospel with total strangers.
- \_\_\_\_\_ I like assisting others with difficulties in their life.
- \_\_\_\_\_ I seek to be continually in God's will.
- \_\_\_\_\_ I watch my finances closely so I can give freely.
- \_\_\_\_\_ I have the ability to make strangers feel at ease.
- \_\_\_\_\_ I spend time digging into facts.
- \_\_\_\_\_ People often listen, agree, and follow my input & guidance.
- \_\_\_\_\_ I recognize the signs of stress and distress in others.
- \_\_\_\_\_ I am able to speak clearly about doctrinal truths.
- \_\_\_\_\_ Leading groups to spiritual maturity is most appealing.
- \_\_\_\_\_ I prefer to follow rather than lead.
- \_\_\_\_\_ Studying the Scripture is my passion.
- \_\_\_\_\_ I tend to make wise decisions and choices.
- \_\_\_\_\_ When there is no leadership in a group, I assume it.
- \_\_\_\_\_ I would like to move somewhere and start a new ministry.
- \_\_\_\_\_ People say that I often have just the right advice.
- \_\_\_\_\_ I have been instrumental in leading others to Christ.
- \_\_\_\_\_ I like lessons to have practical application when teaching.
- \_\_\_\_\_ Trusting God for the impossible comes easy for me.
- \_\_\_\_\_ I tend to discern true financial needs.
- \_\_\_\_\_ I enjoy using my home to minister to others.
- \_\_\_\_\_ I learn and remember biblical truths easily.
- \_\_\_\_\_ I can delegate and assign meaningful work.
- \_\_\_\_\_ I am greatly concerned about comforting others.
- \_\_\_\_\_ I tend to be irritated when people sin.
- \_\_\_\_\_ I like to help others get involved in ministry.
- \_\_\_\_\_ I like being asked to do jobs at the church.
- \_\_\_\_\_ I enjoy preparing to teach.
- \_\_\_\_\_ I am able to relate the truths of God to specific situations.
- \_\_\_\_\_ Once a project is organized, I like to delegate tasks.
- \_\_\_\_\_ I enjoy presenting the gospel to people of other cultures.
- \_\_\_\_\_ I am a good judge of what is good and evil.
- \_\_\_\_\_ I feel witnessing is the most important task of a Christian.

- \_\_\_\_\_ I give practical, step-by-step advice to others.
- \_\_\_\_\_ I want people to pray more and increase their faith.
- \_\_\_\_\_ I am a cheerful giver.
- \_\_\_\_\_ I look for opportunities to use my home to help others.
- \_\_\_\_\_ I can organize facts into meaningful relationships.
- \_\_\_\_\_ I can plan strategy and "bring others aboard."
- \_\_\_\_\_ I am very concerned about how a person feels.
- \_\_\_\_\_ I can be stubborn and difficult to convince.
- \_\_\_\_\_ I desire to give direction to those under my care.
- \_\_\_\_\_ I enjoy working with my hands.
- \_\_\_\_\_ I like to explain why something is true.
- \_\_\_\_\_ I easily see the difference between truth and error.

**Transfer your answers ("5, 4, 3, 2, 1") for each question into the corresponding box. Then total each column.**

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48
49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64
65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80
Administration	Pioneering	Discernment	Evangelism	Encouraging	Faith	Giving	Hospitality	Knowledge	Leadership	Mercy	Prophecy	Pastor/Shepherd	Serving/Ministry	Teaching	Wisdom

# PASSION ASSESSMENT

## ISSUE PASSION – Circle up to five you feel most strongly about:

- |                                             |                                                  |                                               |
|---------------------------------------------|--------------------------------------------------|-----------------------------------------------|
| <input type="checkbox"/> Abortion Awareness | <input type="checkbox"/> Discipleship            | <input type="checkbox"/> Housing              |
| <input type="checkbox"/> Marriage Issues    | <input type="checkbox"/> Racism                  | <input type="checkbox"/> Addictions           |
| <input type="checkbox"/> Divorce Care       | <input type="checkbox"/> Human Rights            | <input type="checkbox"/> Reaching the Lost    |
| <input type="checkbox"/> Administration     | <input type="checkbox"/> Economics               | <input type="checkbox"/> Hunger               |
| <input type="checkbox"/> Missions           | <input type="checkbox"/> Social Issues           | <input type="checkbox"/> Homosexuality        |
| <input type="checkbox"/> Injustice          | <input type="checkbox"/> Parenting               | <input type="checkbox"/> Technology           |
| <input type="checkbox"/> Arts               | <input type="checkbox"/> Environment             | <input type="checkbox"/> International Issues |
| <input type="checkbox"/> Politics           | <input type="checkbox"/> Teen Concerns           | <input type="checkbox"/> Child Care           |
| <input type="checkbox"/> Family Issues      | <input type="checkbox"/> Interpersonal Relations | <input type="checkbox"/> Poverty              |
| <input type="checkbox"/> Terminal Illnesses | <input type="checkbox"/> Counseling              | <input type="checkbox"/> Financial Issues     |
| <input type="checkbox"/> Legal Issues       | <input type="checkbox"/> Practical Projects      | <input type="checkbox"/> Violence             |
| <input type="checkbox"/> Creative Projects  | <input type="checkbox"/> Health Care             | <input type="checkbox"/> Literacy             |
| <input type="checkbox"/> Prisons            | <input type="checkbox"/> Worship                 | <input type="checkbox"/> Defending the Faith  |

Others: \_\_\_\_\_

## PEOPLE PASSION: Whom do you lean toward? (limit answers to 5)

- |                                             |                                           |                                          |
|---------------------------------------------|-------------------------------------------|------------------------------------------|
| <input type="checkbox"/> Abuse Victims      | <input type="checkbox"/> Divorced Men     | <input type="checkbox"/> Parents         |
| <input type="checkbox"/> Street Kids        | <input type="checkbox"/> Adults           | <input type="checkbox"/> Empty Nesters   |
| <input type="checkbox"/> Youth              | <input type="checkbox"/> Parents of Teens | <input type="checkbox"/> Teen Moms       |
| <input type="checkbox"/> Professionals      | <input type="checkbox"/> Engaged Couples  | <input type="checkbox"/> Minorities      |
| <input type="checkbox"/> Poor Teens         | <input type="checkbox"/> Career Women     | <input type="checkbox"/> Grieving        |
| <input type="checkbox"/> Missionaries       | <input type="checkbox"/> Prisoners        | <input type="checkbox"/> Unemployed      |
| <input type="checkbox"/> Children           | <input type="checkbox"/> Homeless         | <input type="checkbox"/> New Believers   |
| <input type="checkbox"/> Visitors to Church | <input type="checkbox"/> College Students | <input type="checkbox"/> Hospitalized    |
| <input type="checkbox"/> New Members        | <input type="checkbox"/> Seniors          | <input type="checkbox"/> Widows/Widowers |
| <input type="checkbox"/> Couples            | <input type="checkbox"/> Infants          | <input type="checkbox"/> New Parents     |
| <input type="checkbox"/> Single Parents     | <input type="checkbox"/> Women            | <input type="checkbox"/> Disabled        |
| <input type="checkbox"/> Newlyweds          | <input type="checkbox"/> Singles          | <input type="checkbox"/> Young Adults    |

Others: \_\_\_\_\_

# EXPERIENCE ASSESSMENT

**Mark areas that you really enjoy or have done in the past:**

- |                                             |                                                |                                                |
|---------------------------------------------|------------------------------------------------|------------------------------------------------|
| <input type="checkbox"/> Mental Health      | <input type="checkbox"/> Typing (40+ WPM)      | <input type="checkbox"/> General Contractor    |
| <input type="checkbox"/> Social Work        | <input type="checkbox"/> Receptionist          | <input type="checkbox"/> Architect             |
| <input type="checkbox"/> Financial          | <input type="checkbox"/> Office Manager        | <input type="checkbox"/> Carpenter: General    |
| <input type="checkbox"/> Dental             | <input type="checkbox"/> Data Entry            | <input type="checkbox"/> Carpenter: Finish     |
| <input type="checkbox"/> Medical            | <input type="checkbox"/> Filing                | <input type="checkbox"/> Carpenter: Cabinet    |
| <input type="checkbox"/> Legal              | <input type="checkbox"/> Mail Room             | <input type="checkbox"/> Electrician           |
| <input type="checkbox"/> Nursing            | <input type="checkbox"/> Library               | <input type="checkbox"/> Plumbing              |
| <input type="checkbox"/> Carpet Cleaning    | <input type="checkbox"/> Transcription         | <input type="checkbox"/> Heating               |
| <input type="checkbox"/> Air Conditioning   | <input type="checkbox"/> Pilot                 | <input type="checkbox"/> Painting              |
| <input type="checkbox"/> Engineer           | <input type="checkbox"/> Choir Director (Kids) | <input type="checkbox"/> Papering              |
| <input type="checkbox"/> Journalist/Writer  | <input type="checkbox"/> Choir /Singer         | <input type="checkbox"/> Masonry               |
| <input type="checkbox"/> Systems Analyst    | <input type="checkbox"/> Soloist               | <input type="checkbox"/> Roofer                |
| <input type="checkbox"/> Lifeguard          | <input type="checkbox"/> Pianist               | <input type="checkbox"/> Telephones            |
| <input type="checkbox"/> Counseling         | <input type="checkbox"/> Guitarist / Bassist   | <input type="checkbox"/> Concrete              |
| <input type="checkbox"/> Career Counseling  | <input type="checkbox"/> Drummer               | <input type="checkbox"/> Carpet Installer      |
| <input type="checkbox"/> Unemployment       | <input type="checkbox"/> Band/orchestra        | <input type="checkbox"/> Interior Design       |
| <input type="checkbox"/> Day Care Director  | <input type="checkbox"/> Actor/Drama           | <input type="checkbox"/> Law Enforcement       |
| <input type="checkbox"/> Personnel Manager  | <input type="checkbox"/> Dance                 | <input type="checkbox"/> Database Mgmt         |
| <input type="checkbox"/> Public Relations   | <input type="checkbox"/> Puppets               | <input type="checkbox"/> Word Processing       |
| <input type="checkbox"/> Advertising        | <input type="checkbox"/> Clowning              | <input type="checkbox"/> Web Page Design       |
| <input type="checkbox"/> Television         | <input type="checkbox"/> Illusionist           | <input type="checkbox"/> Desktop Publishing    |
| <input type="checkbox"/> Comp. Programmer   | <input type="checkbox"/> Mime                  | <input type="checkbox"/> Presentation Design   |
| <input type="checkbox"/> Paramedic/EMT      | <input type="checkbox"/> Sound/Mixing          | <input type="checkbox"/> Graphic Design        |
| <input type="checkbox"/> Comm. Bus Driver   | <input type="checkbox"/> Lighting              | <input type="checkbox"/> Spreadsheet Mgmt      |
| <input type="checkbox"/> Set design/constr. | <input type="checkbox"/> Script Writer         | <input type="checkbox"/> Video Camera Op.      |
| <input type="checkbox"/> Video Editing      | <input type="checkbox"/> Preschool             | <input type="checkbox"/> Child Care            |
| <input type="checkbox"/> Elementary         | <input type="checkbox"/> Customer Service      | <input type="checkbox"/> Junior High           |
| <input type="checkbox"/> Food Service       | <input type="checkbox"/> Senior High           | <input type="checkbox"/> Maintenance           |
| <input type="checkbox"/> Single Adults      | <input type="checkbox"/> Couples               | <input type="checkbox"/> Physically Challenged |
| <input type="checkbox"/> Catering/Cooking   | <input type="checkbox"/> Men's Groups          | <input type="checkbox"/> Mentally Challenged   |
| <input type="checkbox"/> Weddings           | <input type="checkbox"/> Women's Groups        | <input type="checkbox"/> Hearing Impaired      |
| <input type="checkbox"/> Bookstore          | <input type="checkbox"/> Tutoring              | <input type="checkbox"/> Incarcerated          |
| <input type="checkbox"/> CD/DVD Duplication | <input type="checkbox"/> Learning Disabled     | <input type="checkbox"/> Plant Care            |
| <input type="checkbox"/> Researcher         | <input type="checkbox"/> Nursing Homes         | <input type="checkbox"/> Sports Official       |
| <input type="checkbox"/> Aerobics           | <input type="checkbox"/> Hospital Visitation   | <input type="checkbox"/> Budget Counseling     |
| <input type="checkbox"/> Meals on Wheels    | <input type="checkbox"/> Foreign language      | <input type="checkbox"/> Homeless Housing      |
| <input type="checkbox"/> Photography        | <input type="checkbox"/> Crafts                | <input type="checkbox"/> Artist                |
| <input type="checkbox"/> Banners            | <input type="checkbox"/> Decorating            | <input type="checkbox"/> _____                 |

## **Here are some other things that will help you affirm and develop your God-given gifts...**

- One of the ways you find out what your gift is and begin developing it is through other people's affirmation. They will say to you, "Wow! You're good at this." (this is one of the ways that God speaks to us/gives us His direction... through His people!)
- Another way is that you think something is "not that big of a deal" or "anybody could do it". If you will look around, you'll see that NOT EVERYONE CAN DO what you do. They probably think the same things about their gifts, but you look at them and say, "I can't do THAT!" Usually, spiritual gifts are something that we think is no big deal and anybody else could do it.
- Another way to tell if you are developing the right gift(s)/calling from the Lord for you is that you think what you are doing is what everyone should be doing or paying attention to in the church. Why isn't EVERYONE singing on the worship team? Why isn't EVERYONE taking up the offering? Why isn't EVERYONE going to the Dominican Republic? Someone has said, "Whatever makes you upset if it doesn't get done is probably what God is calling you to be involved in!"